

Tunisian Agency for Technical Cooperation



Willing to share

About Tunisia

Official Name:	The Republic of Tunisia
Official Language:	Arabic
Religion:	Islam
Other Languages:	French, English
Capital:	Tunis
Area:	162,155 km ²
Tourist Areas:	Tunis, Hammamet, Nabeul, Sousse, Monastir, Mahdia Sfax, Kerkennah, Djerba, Zarzis, Tataouine, Douz Tozeur, Kairouan, Tabarka, Bizerte
Currency:	Tunisian Dinar (TND)
Exchange Rate six month*:	1 TND = 0.44 Euro 1 TND = 0.51 US Dollar
Time Zone:	GMT (UTC+1)
Climate:	Mediterranean climate
Temperature:	12° Celsius during the winter, 29° Celsius during the summer



*Tunisian Central Bank, January 2015



Introduction

Based on human resources, technical cooperation is a means of sharing, exchanging, and solidarity between peoples.

In this respect, Tunisia continues to work for the promotion of technical cooperation through partnerships with different countries, mainly Arab and African countries, wishing to benefit from the skills of qualified Tunisians.

To this end, the Tunisian Agency for Technical Cooperation – ATCT was created in 1972.

During its 40 years of existence, ATCT managed to place in different countries more than 48,000 Tunisian professionals and experts from various fields. The ATCT is committed to continue its efforts in that direction.



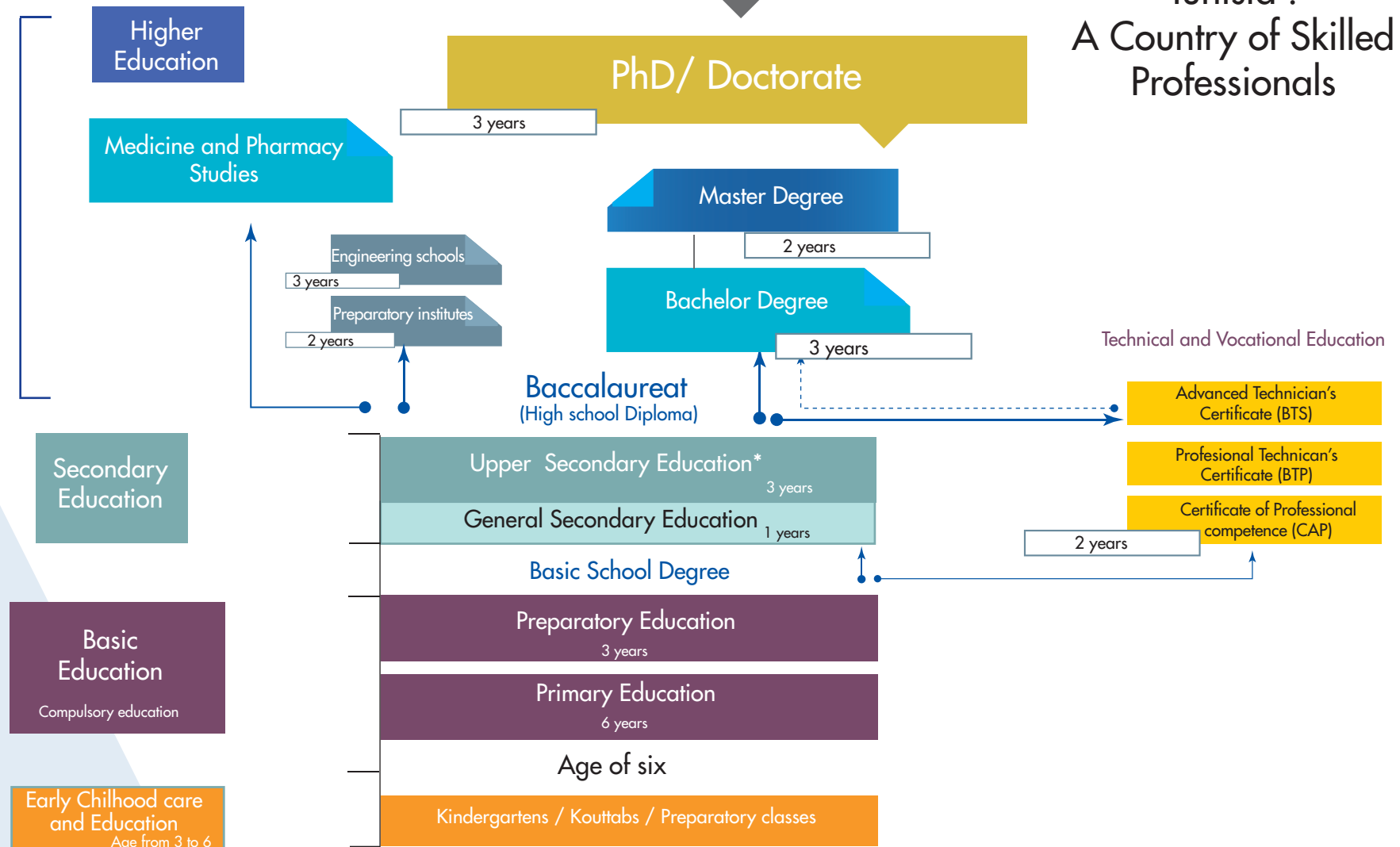
Presentation

The Tunisian Agency for Technical Cooperation is a government institution created in 1972 to implement the national policy of technical cooperation. The goal of the Agency is to provide Tunisian experts and consultants to Arab and African countries, and to implement development programmes and projects in the framework of bilateral and triangular cooperation in partnership with donors. These donors include the Islamic Development Bank, the African Development Bank, the Arab Bank for Economic Development in Africa, the Japan International Cooperation Agency, and the International Organization of la Francophonie...



Education System in Tunisia

Tunisia :
A Country of Skilled Professionals



*The sections are : Literature, economics and management, mathematics, Computer science, experimental science, technical sciences and physical education

Higher Education in Numbers

The Tunisian education system consists of 13 universities, including a virtual university providing distance training. They comprise 198 State and 46 private institutions where Tunisian and foreign students from 49 nationalities pursue higher education.

Success
Percentage
78.2 %

Universities
13

Institutions of
Higher Education
198

Tunisian
Students
315513

Foreign
Students
1497

Statistics
(2012-2013)

Distribution of graduates in the public sector by type of diploma (2012)

Type of Diploma and/or Degree	Number	Number of Years following the completion of their High School Diploma
Bachelor Degree (General Training)	16031	3
Bachelor Degree (Vocational Training)	34843	3
Short Cycle (old system) (4)	3	2
Bachelor of Arts	467	4
Engineering and Architecture	4611	5
Doctorate in Medicine, Pharmacy and Dental Medicine	1502	7
Doctorate in Veterinary Medicine	90	
Master's Degree (Professional)	5135	5
Master's Degree (Research)	4433	5
Doctorate	924	6
Other types of diplomas (3)	841	-
Total	68880	

(3) Other diplomas include the degrees of auditing, aggregation, doctor of veterinary medicine, certificate of complementary studies and the national diploma of arts and crafts.

(4) Short cycle (old system) includes the diploma of the academic diploma of technological studies

Higher Education



Distribution of teaching staff in public sector by rank (2012-2013)

Rank	Degree	Number
Professor	Doctorate	1194
Lecturer	Doctorate	897
Assistant Lecturer	Doctorate	5293
Assistant	Doctorate or Master	7185
Medical University Professor	Medical Doctorate	2497
Technology Professor	Doctorate or Master	2059
Other Ranks (5)		3753
Total	-	22878

(5) Other grades include craftsmen, engineers, experts, etc.

Vocational Training

The public vocational training centers offer a wide range of training to facilitate the integration of students into professional life. The vocational training system in Tunisia consists of:



- 48** sector-based training centers
- 61** cross-training centers
- 14** rural women training centers
- 13** crafts training centers



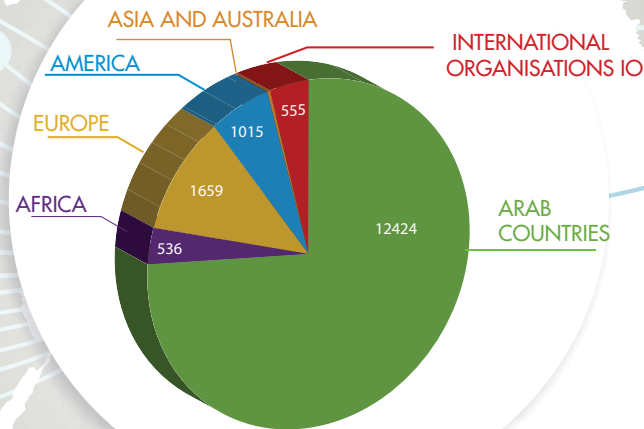
Candidates registered in the ATCT database

Registration in the candidates' database offers good opportunities to participate in job offers abroad. The ATCT database contains nearly 25,500 CVs of Tunisian professionals from various fields and specialties.

Candidates distribution by field and gender to 31-12-2014

Field	Gender		Total
	M	F	
Administration, Economics and Management, Law and Legislation	1678	792	2470
Computer Science, Information Science, Journalism	1677	413	2090
Education	7222	4379	11601
Health	1618	1443	3061
Physical and Chemical Sciences	322	116	438
Engineering	3222	321	3543
Tourism, Culture, Fine Arts, Recreation activities	1046	386	1432
Agriculture Fishery and Industry	421	170	591
Mining, Metallurgy, Energy	212	29	241
Civil Protection, Security and Transportation	107	25	132
Total	17525	8074	25599

Distribution of Tunisian Experts and Professionals Abroad by Region 2014



Overview of the Tunisian Professionals and Experts Working Abroad

The number of Tunisian professionals and experts changes from year to year to a total of 16,229 in 2014, 82% of whom work in Arab countries with the rest being mainly in Africa, Asia, Australia, and International Organizations. Tunisian professionals are highly valued and sought after in such areas as health, education, engineering...

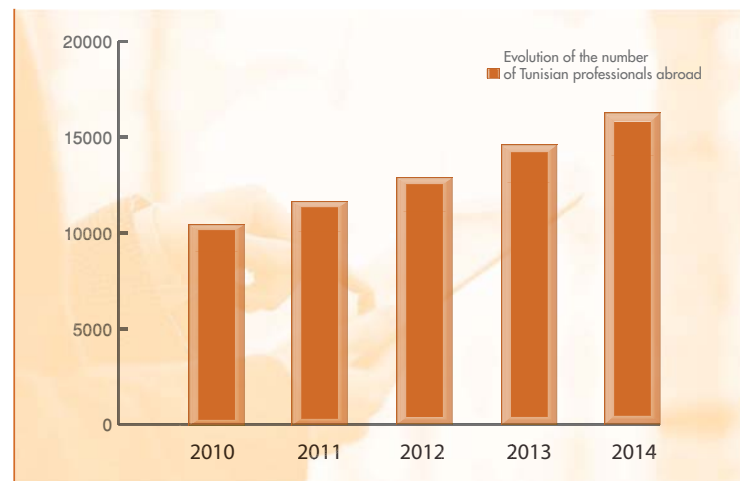


South-South Cooperation

During the last five years, 294 Tunisian experts and consultants carried out technical assistance missions in various fields, including: blindness prevention, poverty alleviation, the advancement of women, vocational training and employment, quality, finance, administration, and judiciary...

Over this same time period, the ATCT organized training for 1,280 African and Arab executives with the financial support of donors or beneficiary countries and the technical support of Tunisian individual and institutional expertise in such areas as basic health, occupational safety, tourism, education and higher education, export promotion, private sector support, agriculture, fisheries and environment, quality, telecommunications, vocational training and employment, finance, administration, judiciary, schoolbook publishing and distribution...

Evolution of the number of Tunisian professionals abroad





Services Provided by the ATCT

- ❑ Recruiting Tunisian professionals for Arab and foreign institutions in public and private sectors, as well as in international and regional organizations abroad and foreign enterprises established in Tunisia.

- ❑ Dispatching experts and consultants to beneficiary countries to provide technical assistance, conduct studies, implement development projects, and organize workshops ...

- ❑ Managing a CV database of registered Tunisian candidates seeking work experience in the framework of technical cooperation.

- ❑ Organizing training activities and study visits for Arab and foreign executives in Tunisia. In this respect, the Agency provides sound training courses by selecting highly qualified trainers and offers good conditions of stay for the participants.

- ❑ Assisting Tunisian professionals and experts in managing their administrative career while working abroad, and ensuring follow up with their home institutions and social security funds.



The Beneficiaries of the Agency's Services

Tunisian Professionals

- **Candidates seeking jobs abroad:**

Any Tunisian citizen wishing to work abroad and who fulfills the registration requirements, namely qualification, age, and experience, is entitled to file an online application in the ATCT database through its website, or register directly at the Agency's office. When required, the Agency provides training to upgrade the candidates' skills and enhance recruitment opportunities abroad..

- **Tunisian experts:**

Highly qualified experts and consultants willing to provide their services on short-term overseas assignments may register in the ATCT database by filing an online application or submit an application directly to the Agency's office.

By being registered in the database, candidates have access to job opportunities abroad.

Foreign Partners

- **Foreign organizations interested in recruiting Tunisian professionals:**

The Agency offers its services to all foreign employers wishing to recruit qualified Tunisian professionals. Thanks to its years of experience, the ATCT is committed to promptly selecting the most suitable candidates who meet the employers' requirements, and ensures the logistical and organizational infrastructures needed are in place to conduct recruitment interviews with the candidates.

- **Arab and foreign organizations wishing to benefit from Tunisian experts and consultants services :**

Public and private organizations may benefit from the services provided by the ATCT to engage Tunisian experts and consultants in order to carry out studies, to provide institutional support, to conduct training workshops, lectures and seminars...

- **Arab and foreign organizations wishing to organize training courses in Tunisia**

The Agency provides support to public and private institutions and assists them in further developing their employees' skills in administrative and technical fields by elaborating and implementing customized training programs in collaboration with Tunisian centers of expertise and highly qualified trainers.

The planning of training courses and the implementation of development projects are carried out with the support of donor partners of the Agency.

The Agency has a team responsible for the financial management of development programs and projects for the benefit of African countries.



What Distinguishes the Tunisian Agency for Technical Cooperation from Other Recruitment and Employment Agencies?

- The Tunisian Agency for Technical Cooperation is a government institution supported and funded by the state.
- The Agency's services are free of charge for the candidates seeking jobs abroad, as well as for foreign employers.
- The Agency has gained a distinguished reputation and has considerable experience in different areas of activity. Furthermore, since its inception, the Agency has developed a wide network of contacts with international institutions and organizations.
- The Agency makes its know-how and logistics available for its clients.
- The Agency's database contains nearly 25500 CVs and is available for Arab and African employers wishing to benefit from highly skilled Tunisians .
- The Agency has seven overseas offices headed by Technical Cooperation Counselors whose role is to promote the Agency's services and to explore prospect new opportunities of training and dispatching of experts and

consultants. These offices are located in: Saudi Arabia (Riyadh and Jeddah), Kuwait, Oman, the United Arab Emirates, Qatar (with coverage of the Kingdom of Bahrain), and Mauritania (with coverage of West African countries).

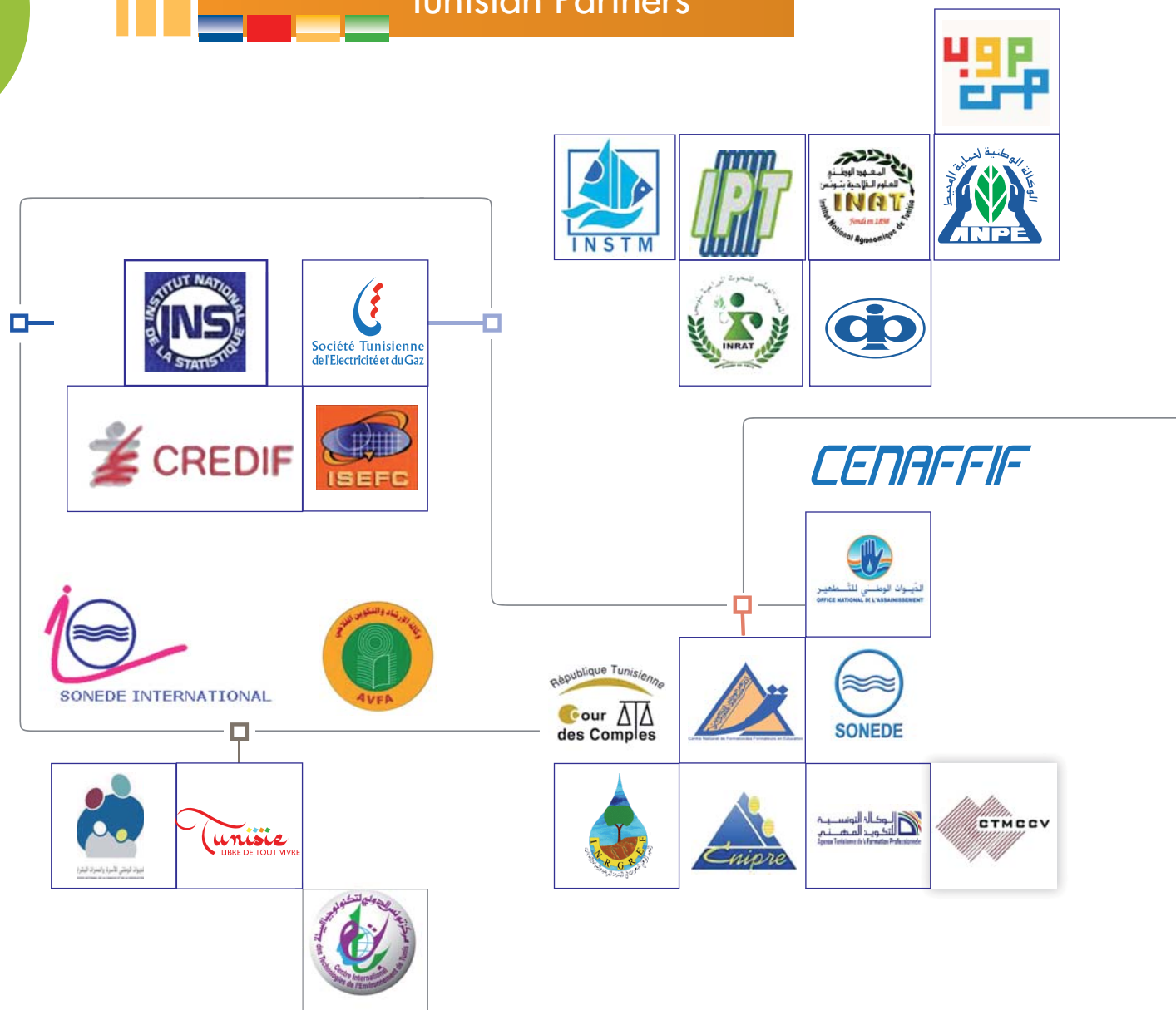
Responsibilities of the Technical Cooperation Counselors Abroad:

- Exploring employment opportunities in the country of assignment and identifying their needs in term of skills and expertise.
- Identifying training needs of Arab and foreign institutions and provide them with the support for building the qualifications of their executives.
- Identifying the technical assistance needs of requesting countries and carrying out expertise missions.
- Promoting the Tunisian individual and institutional expertise.
- Ensuring the administrative follow-up for Tunisian professionals.



The Agency Partners

Tunisian Partners



Arab Partners



International Donor Partners



Tunisian Agency for Technical Cooperation

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